



Alameda County Human Relations Commission

Regular Meeting Agenda



Wednesday, January 28, 2026 6:30 P.M. to 8:30 P.M.

The **Alameda County Human Relations Commission (HRC)** works to create a county where all people have the opportunity to reach their full potential. The Commission promotes an environment free from discrimination based on race, ethnicity, religion, national origin, immigration status, gender, age, sexual orientation (actual or perceived), and mental or physical disability, as protected under the Americans with Disabilities Act (ADA).

The Commission is committed to protecting human rights and fostering mutual respect among everyone who lives and works in Alameda County.

In Person Attendance Location

Gail Steele Multi Service Center

[24100 Amador St – 2nd Floor, California Poppy Room](#)
[Hayward CA, 94544](#)

Virtual Attendance on Microsoft Teams

[Join the meeting now](#)

Meeting ID: 256 374 698 856 56

Passcode: iu7e6mx2

Instructions for joining the meeting using Microsoft Teams

1. Select the “**Join the meeting now**” link above.

You will then see these options:

- Join on the web using your internet browser.
- Download the Microsoft Teams app and join from the app.
- Enter your name and join as a guest, if guest access is available.

If you already use Microsoft Teams:

- Sign in to your Teams account to use features such as chat and the participant list.
- You may join the meeting right away or wait in the virtual lobby until the meeting host admits you.

[Additional help signing in to a Teams meeting](#)

Commission Members:

Tejinder Dhami, Holdover Chair – District 1

Marie Gilmore – District 1

Loc Nguyen – District 1

Mian Shahbaz – District 2

Smile Dhir – District 2

Shamsa Rafay – District 2

Liliana Blanco – District 3

Rayna Lett – District 3

Anita Battle – District 3

Miguel Dwin – District 5

Prem Pariyar – District 5

Vacant – District 4

Vacant – District 4

Vacant – District 4

Vacant – District 5

Vacant – Mayors Conference

Welcome to the Human Relations Commission

Members of the public may provide comments after each agenda item and during the open public comment period for items not on the agenda.

Guidelines for addressing the Commission

When you speak, please follow these guidelines:

- State your full name for the record before you begin speaking.
- For items not on the agenda, wait for the Chair to open the public comment period during the Regular Calendar.
- Comments must relate to matters within the Commission's authority.
- The Chair will set and enforce time limits for each speaker.

Meeting Agenda

1. Call to Order, Roll Call, and Welcome

Presenter: Chair Dhami

Purpose: Information

Start Time: 6:30 p.m.

2. Designation of Commissioner to Record Meeting Minutes

Presenters: Chair Dhami

Purpose: Commission to select a Commissioner to take meeting minutes for this meeting because the Secretary position is currently vacant.

3. Review and Approval of Agenda

Presenters: Chair Dhami

Purpose: Information and Action

4. Commission Updates

Presenters: Social Services Agency Staff

Purpose: Information

- Topics:
 - Commissioner resignations
 - New Commissioner Appointments
 - Commissioner Introductions

5. Commission Officer Positions

Presenters: Chair Dhami and SSA Staff

Purpose: Information and Action

- Includes:
 - Current Officer Vacancies
 - Review of Officer Election Process
 - Nominations are held at the regular May meeting. Ballots are distributed after the May meeting and counted at the regular June meeting. Newly elected officers typically begin their terms on July 1.
 - Review of Officer Positions and Duties
 - *Chairperson*
 - Presides over all Commission and Executive Committee meetings
 - Rules on points of order, subject to review by the Commission

- Appoints and removes committee members and committee chairs
- Fills committee vacancies
- Fills vacancies in officer positions, with approval of the Commission
- *Vice-Chairperson*
 - Vice-Chairpersons perform duties assigned by the Chairperson.
 - If the Chairperson is absent, presides over the meeting
 - If the Chairperson position becomes vacant, the Vice-Chairperson becomes Chairperson
- *Secretary/Treasurer*
 - Confirms whether a quorum is present when requested by the Chairperson
 - Records and prepares meeting minutes when administrative staff are not available
 - If the Chairperson and Vice-Chairpersons are absent, the Secretary/Treasurer presides over the meeting.
- *Member-at-Large*
 - Performs duties assigned by the Chairperson
 - Presides over the meeting if all other officers are absent
- Appointment and Vote by Commission of Officers

6. Review of Commissioner Responsibilities

Presenters: Chair Dhami and Commissioners

Purpose: Information

- Topics:
 - *Service and Participation*
 - Serve as a duly appointed member of the Human Relations Commission
 - Participate in the work and mission of the Commission
 - Act in the best interest of Alameda County residents
 - Resignation: If an appointee is unable to carry out their duties, they must submit a written resignation to their appointing authority and copy the Chairperson and assigned County staff.
 - *Meeting Attendance*
 - Attend meetings regularly and on time in person, unless excused for illness, emergencies, or absence from the County
 - Notify the Chairperson and SSA Staff if unable to attend a meeting

Failure to attend meetings may result in:

- A reminder after two (2) unexcused absences
- A recommendation for removal to the Board of Supervisors after three (3) or excessive excused absences in a calendar year.
- *Meeting Conduct*
 - Follow the meeting agenda authorized by the Chairperson
 - Participate respectfully in discussions and deliberations
 - Participate in discussions, deliberations, and decision-making
 - Follow the Commission's bylaws
 - Comply with the Ralph M. Brown Act and Robert's Rules of Order
 - Observe rules governing public comment and meeting decorum

7. Commission Planning and Operations

Presenters: Chair Dhami, Commissioners, Social Services Agency Staff

Purpose: Information and Action

- Topics:
 - 2026 Meeting Calendar
 - Clarification on HRC Meeting times
 - Commissioners: 6:30pm – 8:00pm
 - Social Services Website and Agenda: 6:30pm – 8:30pm
 - Board of Supervisors: 6:00pm – No end time listed
 - Appointment of Commission on the Status of Women Commissioner
 - The election of the Human Relations Commission Appointment to the Commission on the Status of Women shall take place every odd-numbered year.
 - Meetings 2nd Wednesday of every month 6:30pm to 8:30pm
 - Appointment Term: Present to June 2027
 - Ralph M. Brown Action Training with County Counsel

8. Commission Budget

Presenters: Social Services Agency Staff

Purpose: Information and Action

Topics:

- Fiscal Year 2025 – 2026 Budget
- Fiscal Year 2026 – 2027 Budget Planning

9. Commission Priorities and Bylaws/Administrative Code Updates

Presenters: Social Services Agency Staff

Purpose: Information and Action

Topics:

- Updates to Administrative Code
- Updates to Bylaws, Ad Hoc Committee Discussion
- Human Relations Commission Platform Priorities for 2026
- Community Agreements

10. Agenda Building

Presenters: Commissioners

Purpose: Information

10. Public Comment

Presenters: Members of the public

11. Appreciations, Closing, and Adjournment

Presenters: Commissioners