



Alameda County Human Relations Commission

Special Meeting Agenda



Wednesday, February 25, 2026 6:30 P.M. to 8:00 P.M.

The **Alameda County Human Relations Commission (HRC)** works to create a county where all people have the opportunity to reach their full potential. The Commission promotes an environment free from discrimination based on race, ethnicity, religion, national origin, immigration status, gender, age, sexual orientation (actual or perceived), and mental or physical disability, as protected under the Americans with Disabilities Act (ADA).

The Commission is committed to protecting human rights and fostering mutual respect among everyone who lives and works in Alameda County.

In Person Attendance Location

Gail Steele Multi Service Center

[24100 Amador St – 2nd Floor, California Poppy Room](#)
[Hayward CA, 94544](#)

Virtual Attendance on Microsoft Teams

[Join the meeting now](#)

Meeting ID: 256 374 698 856 56

Passcode: iu7e6mx2

Instructions for joining the meeting using Microsoft Teams

1. Select the “**Join the meeting now**” link above.

You will then see these options:

- Join on the web using your internet browser.
- Download the Microsoft Teams app and join from the app.
- Enter your name and join as a guest, if guest access is available.

If you already use Microsoft Teams:

- Sign in to your Teams account to use features such as chat and the participant list.
- You may join the meeting right away or wait in the virtual lobby until the meeting host admits you.

[Additional help signing in to a Teams meeting](#)

Commission Members:

Shamsa Rafay, Chairperson – District 2

Loc Nguyen, Vice Chairperson – District 1

Anita Battle, Secretary/Treasurer – District 3

Liliana Blanco, Member at Large – District 3

Tejinder Dhami – District 1

Marie Gilmore – District 1

Mian Shahbaz – District 2

Smile Dhir – District 2

Rayna Lett – District 3

Miguel Dwin – District 5

Prem Pariyar – District 5

Vacant – District 4

Vacant – District 4

Vacant – District 4

Vacant – District 5

Vacant – Mayors Conference

Welcome to the Human Relations Commission

Members of the public may provide comments after each agenda item and during the open public comment period for items not on the agenda.

Guidelines for addressing the Commission

When you speak, please follow these guidelines:

- State your full name for the record before you begin speaking.
- For items not on the agenda, wait for the Chair to open the public comment period during the Regular Calendar.
- Comments must relate to matters within the Commission's authority.
- The Chair will set and enforce time limits for each speaker.

Meeting Agenda

1. Call to Order, Roll Call, and Welcome

Presenter: Chair Rafay

Purpose: Information

Start Time: 6:30 p.m.

2. Review and Approval of Agenda

Presenter: Chair Rafay

Purpose: Information and Action

3. Review and Approval of Minutes

Presenters: Chair Rafay

Purpose: Information and Action

4. Commission Announcements and Updates

Presenters: Commissioners

Purpose: Information

- Includes:
 - Commissioner Updates
 - District Updates and Announcements

5. Updates on Previous Meeting Items

Presenters: Social Services Agency Staff

Purpose: Information

- Brown Act Meeting – Date pending County Council confirmation
- Working Meal for Commissioners update
- Scholarships for students or nonprofit organizations

6. Human Relations Commission Budget Plan

Presenters: Chair Rafay and Commissioners

Purpose: Information and Action

- Discussion and planning regarding the expenditure of the 2025-2026 budget
- Discussion and planning of fiscal year 2026-2027 budget
 - *Note: Social Services Agency auditors are strictly bound to the language and budgeted items description in the Board Letter*

7. 2026 – 2027 Commission Platform Priorities

Presenters: Chair Rafay, Commissioners

Purpose: Information and Action

- Discussion and Identification of Human Relations Commission Platform Priorities

8. Commissioner Attendance Compliance Review and Discussion of Next Steps

Presenters: Social Services Agency Staff

Purpose: Information and Action

- Discussion and review of commissioner attendance records and responsibilities
 - Excerpt from current bylaws: Potential recommendation for removal to the Board of Supervisors after three (3) unexcused absences, or excessive excused absences, within a calendar year.

9. Agenda Building

Presenters: Commissioners

Purpose: Information

10. Public Comment

Presenters: Members of the public

11. Appreciations, Closing, and Adjournment

Presenters: Commissioners