



**Alameda County Commission on the Status of Women
Special Meeting Agenda
Wednesday, June 11, 2025 | 6:30pm to 8:30pm**



The **Alameda County Commission on the Status of Women (COSW)** is dedicated to advocating for the advancement and equitable treatment of women across all ages within the county. The commission works to promote social equality and parity in key areas, including housing, employment, healthcare, child and elder care, education, transportation, credit access, legal rights, and community services. Through advocacy, policy recommendations, and community engagement, COSW strives to create a more inclusive and just society for all women in Alameda County.

Attend In Person (required of all Commissioners):
Gail Steele Multi Service Center 24100 Amador St – 2nd Floor, California Poppy Room Hayward CA, 94544
Remote Attendance Options
To Attend Virtually via Teams:
Join on your computer, mobile app or room device Click here to join the meeting: Join the meeting now Meeting ID: 231 595 989 456 Passcode: 9o4bF9yi

Commission Members	
Orly Amey, Chair	District 1
Sonia Salwan, Secretary	District 1
Guadalupe Angulo, Treasurer	District 2
Veena Kaul	District 1
Ilham S. Malick	District 2
Angela Pedrigal	District 2
Khilynn Fowler	District 3
Patricia M. Castro	District 3
Sheweeet Yohannes	District 3
Carlotta Brown	District 4
Kathryn Lybarger	District 5
Shannon Holbrook	District 5
Vacant	Conference of Mayors
Vacant	District 4
Vacant	District 4
Vacant	District 5
Vacant	Human Relations Commission

Website: acgov.org/bc/csw and on the [Social Services Agency website](#). **Facebook:** facebook.com/accosw
Twitter: [@AlamedaWomen](https://twitter.com/AlamedaWomen) **Instagram:** [@WomensCommissionAC](https://www.instagram.com/WomensCommissionAC) **LinkedIn:** [Alameda County Commission on the Status of Women](#)

Welcome to the Commission on the Status of Women.

Public comment is permitted after each agenda item and during the open comment period for non-agenda items.

Joining the meeting via Microsoft Teams:

- Instructions: [Join a Teams Meeting](#).
- Click 'Join Meeting' in your invite.
- Options: Join via web, download the app, or enter your name as a guest if allowed.
- Teams users: Sign in to access chat and other features. You may join directly or wait in the lobby until admitted.

Guidelines for addressing the Commission:

- State your full name for the record before presenting.
- For non-agenda items, wait for the Chair to open the floor during the Regular Calendar.
- Only matters within the Commission's jurisdiction may be addressed.
- Time limits shall be at the discretion of the Chair.

Item No.	Topics	Presenters	Objective and Time
1.	Call to Order, Roll Call & Welcome Review of Community Agreements	Chair Amey	Information (6:30)
2.	Approval of Minutes: April 9, 2025 and May 14, 2025	Commissioners	Information/Action (6:35)
3.	Commissioner Announcements – Updates <ul style="list-style-type: none"> • District updates and announcements from commissioners • Successful 2nd reading of CEDAW Ordinance June 3, 2025 • Vice Chair Susan Burgess-Lent resignation • Chair administrative continuity updates + term expiration 	Chair Amey, Commissioners	Information (6:40)
4.	Committee reports and coordination of follow-up activities: <ul style="list-style-type: none"> • Policy and Advocacy • Communications • Junior Commission • 50th Anniversary (ad hoc) • Nominations (ad hoc) <p>Note: ad-hoc committees can be created for special projects to allow for greater flexibility to complete COSW work</p>	Commissioners	Information/Action (6:50)
5.	Annual COSW election for following roles: <ul style="list-style-type: none"> • Chair • Vice Chair 	Nomination Committee, SSA staff	Information/Action (7:05)

	<ul style="list-style-type: none"> Secretary Treasurer Member(s) at Large (2) 		
6.	Proclamation/commendation for LeaderSpring Center	Commissioner Castro	Information/Action (7:15)
7.	COSW 50th anniversary (formed in 1975) <ul style="list-style-type: none"> Coordinate campaign or event to commemorate this milestone and celebrate CEDAW ordinance passing – potentially August 23 for Women’s Equality Day; Ad-hoc committee to coordinate event 	Chair Amey, 50 th Anniversary ad hoc Committee, Commissioners, SSA staff	Information/Action (7:20)
8.	CEDAW Ordinance status <ul style="list-style-type: none"> COSW as advisory capacity to BOS on implementation – next steps Share learnings from June 10th convening on local CEDAW implementation 	Chair Amey, Commissioners	Information/Action (7:40)
9.	Follow up and next steps: clothing drive for women	Commissioner Brown, Commissioners	Information/Action (8:00)
10.	Treasurer’s Report and discussion of reappropriation of current FY budget <ul style="list-style-type: none"> Approval/submission of revised FY25 budget Coordinate purchase of devices and COSW communications materials Ideas and planning for FY26 budget and proposals of activities 	Treasurer Angulo, SSA staff, Commissioners	Information/Action (8:05)
11.	Agenda Building	Commissioners	Information (8:20)
12.	Public Comment		(8:25)
13.	Appreciations, Closing & Adjournment	Commissioners	(8:30)

NEXT COSW MEETING(S)

- Regular Meeting – Wednesday, July 9, 2025
- August – RECESS, COSW will not meet

OTHER MEETINGS, EVENTS, & ANNOUNCEMENTS

COSW COMMITTEES (*ex officio) – currently in formation as Commissioners confirm interest

Bylaws Ad Hoc Committee: Sheweeet Yohannes, Orly Amey*

Communications Committee: Shannon Holbrook, Ilham Malik, Orly Amey*

Junior Commission Committee: Veena Kaul, Sheweeet Yohannes, Orly Amey*

Policy and Advocacy Committee: Patricia Castro, Kathryn Lybarger, Lupe Angulo, Sonia Salwan, Carlotta Brown, Orly Amey*

Nomination Ad Hoc Committee: Kathryn Lybarger, Patricia Castro, Orly Amey*

50th Anniversary Ad Hoc Committee: Sheweeet Yohannes, Angela Pedrigal, Veena Kaul, Sonia Salwan, Orly Amey*



Commission on the Status of Women Community Agreements



Focus on our common goal which is to help eliminate discrimination and prejudice against women of all ages.

Make decisions with integrity and ethics in mind while respecting everyone.

Value relationships. Work to build trust and community with an awareness of power dynamics both inside and outside the Commission.

Seek clarity and ask for clarity. Clarity is important for communicating with each other and our stakeholders, including the Board of Supervisors and the communities we serve.

Express your opinions. Have courageous conversations during meetings, when possible, rather than later.

Be brave when talking about inequities and recognize power, privilege, and intersectionality. Work to be explicit with your language about race, class/income, sex, gender, sexuality, age, ability, religion, nationality, citizenship status, and all forms of discrimination and oppression.

Notice power dynamics. Be aware of how you show up and take space. Share airtime and engage with each other.

Follow through if you commit to an action item. Ask for help and offer help.

Be responsive. Respond to communications, including emails, as quickly as reasonably possible. Provide deadlines and follow up when you don't receive responses.

Communicate your involvement and set boundaries. If you decide not to participate in all activities or decisions, communicate this via the appropriate channels to help manage expectations and allow for continued movement. Take time for self-care.

Assume positive intent and acknowledge harm. Give each other the benefit of the doubt. Take accountability when harm occurs.